

<b><u>Part 2: “Make the voices heard”</u></b>	<b>Project with Headway Africa - ZPHCA</b>		<b>January 16, 2017</b>
<b>Projekt mål</b>	<b>Delmål/indikator</b>	<b>Aktivitet</b>	<b>Budget ideas, in SEK (1000-tal)</b>
<p>This is the second part of the project and continuation from year one.</p> <p>This project is for organizational development within the fields of cooperation and advocacy to stimulate positive community behavior change towards persons with disabilities in line with the UNCRPD to effect and strengthen the statues for disabled people among cooperating organisations and representatives for authorities and people in general .</p>			<b>Totally SEK 220.000</b>
<p><b>Delmål 1.</b></p> <p>Together with existing and new partner organisations find methods for and increase the cooperation in the field of advocating and implementing human rights for disabled persons.</p>	<p>-One network active in advocating or implementing</p> <p>-Four formal meetings with local authorities for internal and external information about human rights for disabled people</p> <p>-10 invitations to new organisations representatives for mutual cooperation.</p>	<p>1.1. Project seminar for recap and restart from year one about leadership and management training, (SvEO and LEO)</p> <p>1.2. Partners, work shop</p> <p>1.3. Workshops for inventory of skills and tools</p>	<b>SEK 60</b>
<p><b>Delmål 2.</b></p> <p>ZPHCA Board and staff have an increased capacity in advocacy work about Human rights for disabled people following the UNCRPD</p>	<p>-Advocacy strategy and campaign plan on place</p> <p>-Advocacy and campaign activities conducted</p> <p>-5 discussion forums and meetings held about human rights</p> <p>-A plan for identifying and attracting needed resources is on place.</p> <p>-Two advocacy campaigns with third parties as target group.</p>	<p>2.1. Support of project management Group . {Subcommittee to the Board}</p> <p>2.2. Project Coordinator support</p> <p>2.3. Contact person in each Partner organisation. elected</p> <p>2.4. Campaign planning</p> <p>2..5 Information meeting for ZPHCA members (parents)</p>	<b>SEK 50</b>

<p><b>Delmål 3</b></p> <p>Strengthen the organization, and the self-esteem and social skills for an increased organizational structure. This also strengthen the ability of ZPDCA to make their voice heard on disability rights,</p>	<p>-A formal document prepared for structure board member´s and staff´s tasks and general and individual responsibilities.</p> <p>-Agreement with SCAZ for training activities, planning and implementation.</p>	<p>3.1. Three Board training Seminars  3.2. New workshop for inventory of skills and tools  3.3. Expert contribution for planning and development issues  3.4. Study circle implementation based for long term training and development of Board members and staff in ZPHCA.  3.5. Maintaining of, groups, contact organisations and partners.</p>	<p><b>SEK 110</b></p>
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### Strategies (from first year):

**Zimbabwe Parents of Handicapped Children Association (ZPHCA)** is an identity-based support group of mothers who are parents of children with disabilities that has worked in and around Harare, Zimbabwe for the last 20 years. The organization is a loosely associated network of 23 support groups for parents (namely women). ZPHCA has been part of many reforms to the Zimbabwean constitution, advocating for the needs and rights of children with disabilities, specifically the NAP (National Action Plan) because it combines orphans and disabilities in the same clause.

#### ZPHCA’s Context

In a baseline survey administered at the beginning of the A2J research process, ZPHCA identified the following issues in their communities:

- Often men in positions of authority, including traditional authorities, discriminate against women and are not sympathetic towards their concerns.
- Grassroots women are not permitted to own land or property in their own name.

#### ZPHCA’s Strategies

##### Protest

In some areas, ZPHCA will organize women to go and dance in front offices of public officials in protest. This is called “Sitting on a man,” and it is a traditional practice that ZPHCA has appropriated in order to protest government agencies and bring attention to discrimination against women and handicapped children’s rights.

**Community Awareness**

ZPHCA trains grassroots women about government laws and their right under these state legal frameworks to land and property. These women educate other members of their community in turn.

**Community Mapping**

ZPHCA conducts comprehensive mapping aimed at facilitating and sustaining local and national organizing, networking and partnership building that harnesses grassroots women's capacity to claim their rights to land and property.

**Whistle Blowers**

ZPHCA trains what they call "Whistle Blowers," who are those who will stand up for other women and community members. The whistle blowers are mothers who belong to ZPHCA's support groups. During their Bi-weekly meetings they discuss community issues and elect members who should blow the whistle. In the rural areas and peri-urban areas the whistle blower will be responsible for going to the headman to report the case. As a result of this, some chiefs and headmen are forming relationships with the support groups and some chiefs are even including them as council in their traditional courts.